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### Health and Safety Policy.

It is the policy of Guy Raymond Engineering Company Limited to ensure that its employees are provided with adequate information, supervision, training and equipment to enable them to perform the task required of them in a safe and healthy working environment. To this end, the Management of the Company is committed to the effective implementation of, and compliance with, appropriate legislation under the Health and Safety at Work Act 1974. Such compliance and implementation is realized through the following.

#### Planning.

The Company will ensure the effective and objective assessment of hazards to the workforce arising from the day-to-day work activities and the associated risks attached to such hazards. As a result of such assessments, the company will be in a position to recognize, prioritize and deal with significant risks to the safety of employees with the aim of striving to eliminate such hazards where practicable. In addition to the recognition of hazards, such assessments shall identify relevant legislation applicable to the work activities and take action to ensure that such legislation is complied with.

#### Organization

The documented management system shall record and communicate the organizational structure necessary to manage and implement health and safety throughout the Company.

#### Arrangements

As a result of objective and thorough assessments, the Management shall prepare, implement and enforce relevant procedures and associated records necessary to ensure and demonstrate compliance with appropriate legislation. The Company is committed to the consultation and participation of the employees in health and safety decisions and arrangements.

#### Monitoring and Review

Through a system of audits and regular review meetings the Management shall ensure the continued effective application of the Health and Safety system to allow:

- \* Continued application of Health and Safety procedures to work activities.
- \* The development and extension of the system to encompass new legislation.
- \* Communication and training for existing and new personnel.
- \* The continued provision of a safe working environment.



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**KAJ Daniels Managing Director**  
On behalf of Guy Raymond