
MODERN DAY SLAVERY ACT 2015 POLICY STATEMENT

Founded in 1948, Guy-Raymond Engineering Ltd. draws on over 60 years of manufacturing experience, enabling us to provide high quality castors and components and fulfil all customer expectations. The business is based in King's Lynn in the east of England, where all our production occurs in-house at our modern factory. The management team pride themselves on providing exceptional customer service.

The company exports to over 30 countries all over the world and have developed strong links with our transport providers to enable us to arrange fast and reliable international delivery of our products. We also have agents and distributors in some countries.

We are committed to ensuring that there is no modern day slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and the Health and Safety Policy and arrangements.

Formal processes concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. This policy is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to):-

- More stringent vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc.).
- Continually audit & review our practices for checking all employees are paid at least the minimum wage and have the right to work;
 - We encourage the reporting of concerns and the protection of whistle blowers.
 - The company will not knowingly support or deal with any business involved in slavery or human trafficking.
 - We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. All Directors have been briefed on the subject.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.

Signed



Lawrence Daniels Managing Director.
On behalf of Guy Raymond